Below are identified competencies that are needed for members considering service on the AHIMA Board of Directors in the roles of AHIMA President/Chair-elect, Director, and Speaker. Review this list to see what the top competencies are needed for the positions, especially as President/Chair-elect. Also, please use this to assess your competency in each area. The Nominating Committee will be assessing nominees based on these competencies.

<table>
<thead>
<tr>
<th>Weight Legend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Essential</td>
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<tr>
<td>High priority</td>
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<tr>
<td>Expected to have</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Competency</th>
<th>Weight</th>
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</thead>
<tbody>
<tr>
<td>• HI Industry knowledge / experience</td>
<td>1</td>
</tr>
<tr>
<td>o Understanding of the healthcare ecosystem and the impact on AHIMA and</td>
<td></td>
</tr>
<tr>
<td>the HI profession (including policy and legislation)</td>
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<tr>
<td>o Experienced in a field or endeavor that contributes to the disciplines</td>
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<tr>
<td>that affect AHIMA and the HI profession (i.e., advocacy, certification,</td>
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<tr>
<td>CDI, coding, compliance, corporate management, information technology,</td>
<td></td>
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<tr>
<td>privacy and security, public policy, and revenue cycle)</td>
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<tr>
<td>o Understanding of members’ demographics and needs</td>
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<tr>
<td>• Innovator, change transformation leader</td>
<td>3</td>
</tr>
<tr>
<td>• Strategic thinker; adept at strategic planning</td>
<td>3</td>
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<tr>
<td>• Knows the difference between governance and management, knows how to</td>
<td>1</td>
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<tr>
<td>differentiate the important from the unimportant</td>
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<tr>
<td>• Creative problem solver</td>
<td>2</td>
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<tr>
<td>• Experience leading and managing teams, ability to work with and be</td>
<td>1</td>
</tr>
<tr>
<td>supportive of staff</td>
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</tr>
<tr>
<td>• Adept at financial planning and understands and interprets financial</td>
<td>2</td>
</tr>
<tr>
<td>statements</td>
<td></td>
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<tr>
<td>• Knows how to build and cultivate partnerships with stakeholders</td>
<td>3</td>
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<tr>
<td>• Knows how to be a team player: when to listen and when to speak up and</td>
<td>2</td>
</tr>
<tr>
<td>ability to work to build consensus through collaboration</td>
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<tr>
<td>• Effective communication and presentation skills</td>
<td>2</td>
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<tr>
<td>• Ability to work with diverse groups and ideas in a constructive way,</td>
<td>3</td>
</tr>
<tr>
<td>respects diversity, and fosters inclusion</td>
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<tr>
<td>• Possesses openness, transparency, honesty, is optimistic yet realistic,</td>
<td>3</td>
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<tr>
<td>and subscribes to and practices a high moral standard</td>
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<tr>
<td>• Values personal growth and lifelong learning, particularly covering</td>
<td>1</td>
</tr>
<tr>
<td>matters confronting the Board and AHIMA</td>
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<tr>
<td>• Has experience with mergers, acquisitions, and strategic partnerships</td>
<td>2</td>
</tr>
<tr>
<td>• Able to be decisive and comfortable with large-scale decisions as well</td>
<td>3</td>
</tr>
<tr>
<td>as adaptable in decision-making.</td>
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</tbody>
</table>