

# Registered Health Information Technician (RHIT) Eligibility Requirements (Effective Date: 10/01/2022)

Candidates must meet one of the following eligibility requirements to sit for the RHIT examination:

- Successfully complete the academic requirements, at an associate degree level, of a Health Information Management (HIM) program accredited by the <u>Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)</u>; or
- Graduate from an HIM program approved by a foreign association with which AHIMA has a reciprocity agreement

## Registered Health Information Technician (RHIT) Exam Content Outline (Effective Date: 10/01/2022)

### Domain 1 – Data Content, Structure, and Information Governance (19-25%)

Tasks:

- 1. Apply health information guidelines (e.g., coding guidelines, CMS, facility or regional best practices, federal and state regulations)
- 2. Apply healthcare standards (e.g., Joint Commission, Meaningful Use)
- 3. Identify and maintain the designated record set
- 4. Maintain the integrity of the health record (e.g., identify and correct issues within the EHR)
- 5. Audit content and completion of the health record (e.g., validate document content)
- 6. Educate clinicians on documentation and content
- 7. Coordinate document control (e.g., create, revise, standardize forms)
- 8. Assess and maintain the integrity of the Master Patient Index (MPI)
- 9. Maintain and understand the data workflow
- 10. Create and maintain functionalities of the EHR
- 11. Create and maintain EHR reports to ensure data integrity
- 12. Navigate patient portals and provide education and support

#### Domain 2 – Access, Disclosure, Privacy, and Security (14-18%)

Tasks:

- 1. Manage the access, use, and disclosure of PHI using laws, regulations, and guidelines (e.g., release of information, accounting of disclosures)
- 2. Determine right of access to the health record
- 3. Educate internal and external customers (e.g., clinicians, staff, volunteers, students, patients, insurance companies, attorneys) on privacy, access, and disclosure
- 4. Apply record retention guidelines (e.g., retain, archive, or destroy)
- 5. Mitigate privacy and security risk
- 6. Identify and correct identity issues within the EHR (e.g., merges, documentation corrections, registration errors, overlays)



#### Domain 3 – Data Analytics and Use (12-18%)

Tasks:

- 1. Identify common internal and external data sources
- 2. Extract data
- 3. Analyze data
- 4. Report patient data (e.g., CDC, CMS, MACs, RACs, insurers)
- 5. Compile healthcare statistics and create reports, graphs, and charts
- 6. Analyze common data metrics used to evaluate Health Information functions (e.g., CMI, coding productivity, CDI query rate, ROI turnaround time)

#### Domain 4 – Revenue Cycle Management (19-25%)

Tasks:

- 1. Identify the components of the revenue cycle process
- 2. Demonstrate proper use of clinical indicators to improve the integrity of coded data
- 3. Code medical/health record documentation
- 4. Query clinicians to clarify documentation
- 5. Recall utilization review processes and objectives
- 6. Manage denials (e.g., coding or insurance)
- 7. Conduct coding and documentation audits
- 8. Provide coding and documentation education
- 9. Monitor Discharged Not Final Billed (DNFB)
- 10. Analyze the case mix
- 11. Identify common billing issues for inpatient and outpatient
- 12. Understand payer guidelines and requirements (e.g., LCDs, NCDs, fee schedules, conditions of participation)
- 13. Collaborate with clinical documentation integrity (CDI) staff
- 14. Review and maintain a Charge Description Master (CDM)
- 15. Describe different payment methodologies and different types of health insurance plans (e.g., public vs private)

#### **Domain 5 – Compliance (13-17%)**

Tasks:

- 1. Perform quality assessments
- 2. Monitor Health Information compliance and report noncompliance (e.g., coding, ROI, CDI)
- 3. Maintain standards for Health Information functions (e.g., chart completion, coding accuracy, ROI turnaround time, departmental workflow)
- 4. Monitor regulatory changes for timely and accurate implementation

#### Domain 6 - Leadership (9-12%)

Tasks:

- 1. Provide education regarding Health Information laws and regulations
- 2. Review Health Information processes
- 3. Develop and revise policies and procedures (e.g., compliance, ROI, coding)
- 4. Establish standards for Health Information functions (e.g., chart completion, coding accuracy, ROI, turnaround time, departmental workflow)
- 5. Collaborate with other departments for Health Information interoperability
- 6. Provide Health Information subject matter expertise
- 7. Understand the principles and guidelines of project management