

2021 AHIMA Grace Award Application

SECTION I: DEMOGRAPHIC INFORMATION

1. Demographic information
 - a. Name, title, and credentials of person completing the application
 - b. Organization
 - c. Location – City, State

2. Type of organization (Select all that apply.)
 - a. Ambulatory (Free standing, surgery or clinic)
 - b. Rehabilitation
 - c. Physician office
 - d. Post-Acute Care setting
 - e. Hospital
 - f. Rural hospital
 - g. Critical Access Hospital
 - h. Multi-hospital setting
 - i. Other: Please specify. (E.g. QIOs, HIEs, or ACOs)
 - i. (If "other" is selected, skip #3 and go to 3a.)
 - 3.a. For non-traditional settings, please depict how many patient lives served per year.

3. Size of organization (Open Text, N/A is an option)
 - a. Beds: _____
 - b. Annual Visits (Surgery Center or Clinic): _____
 - c. Licensed Beds (Rehab Center or Hospital): _____
 - d. Annual Inpatient Discharges (Hospital): _____
 - e. Annual Outpatient Visits (Hospital): _____

4. Organizational Staffing

| Employees | 1-250 | 251-500 | 501 – 1,000 | 1,001 – 5,000 | 5,001 – 10,000 | 10,001+ |
|--------------------------------------|-------|---------|-------------|---------------|----------------|---------|
| HIM Professionals | 1-5 | 6 to 10 | 11 – 25 | 26 – 50 | 51 – 100 | 101+ |
| AHIMA Credentialed HIM Professionals | 1-5 | 6 to 10 | 11 – 25 | 26 – 50 | 51 – 100 | 101+ |

5. Please list all job titles and credentials for the HIM professionals who are employed within your organization.

Answers are limited to 4,000 characters max. Percentage reflects the amount this question counts towards the overall score. If possible, provide specific examples and results attained.

SECTION II: Support of AHIMA Vision: A world where trusted information transforms health and healthcare by connecting people, systems, and ideas. (65% total)

1. Describe your HIM leadership development strategy and how it facilitates professional advancement? **TIP: Share specific examples of leadership development to show effectiveness and validity of strategy. 4%*
2. Share any volunteer or leadership roles your HIM professionals hold in external organizations and within your organization. **Tip: Share what impact the volunteer efforts had on the community to show overall advancement or impact to HIM as a profession or its customers.4%*
3. Share any HIM related presentations with external organizations or within your organization, classes that your HIM professionals teach at a local college, technical college, or university or recent (last 3-5 years) publications in peer reviewed journals. *2%*
4. How many HIM professionals have informatics and/or analytics as their primary job function? Describe your structure, roles, and job functions. E.g., Mapping Specialist, Data Analyst, Data Quality

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Manager, Data Integrity Analyst, Population Health Analyst, Vice President of Data Management and Quality, etc. **7%**

5. Describe how your organization has turned data into information into action. Share how you used informatics and analytics to gather healthcare data that supports the healthcare operations within your organization. I.e., patient safety activities, population-based activities relating to improving health or reducing health care costs, reviewing the competence or qualifications of health care professionals, accreditation, or credentialing activities. Share results of these efforts. ***TIP: For context of your response, share a brief summary of payor mix (mandatory vs voluntary, alternative payment model inclusion and available resources to organization). *TIP: Elaborate how HIM professionals are using data sets and skill sets to drive change. How are they overcoming obstacles like free text, unstructured data, etc. 7%**
6. How many HIM professionals have information privacy and/or security as their primary job function? Describe your structure, roles and job functions. E.g., Auditing, education, system design, risk assessments, policy and procedure development, etc. **7%**
7. How many HIM professionals have clinical documentation integrity (CDI) as their primary job function? Describe what impact has CDI made in your organization. E.g., length of stay, case mix index, mortality index etc. ***TIP: Share what areas CDI is utilized to show maturity and progression. For example, inpatient, outpatient, specialty, etc. If these questions do not pertain to your organization, or if you are not a provider organization, please share how you contribute to the integrity of patient health information. 7%**
8. What healthcare payment and service delivery models are your organization involved in? (E.g., ACO, value-based purchasing, bundled payments for care improvement, alternate payment models, co-management agreements) Describe any measurable impact or results that your organization has experience from participation in these new payment and service delivery models. **7%**
9. Describe any recent innovation(s) in health information that would differentiate your organization amongst peers in the industry. (E.g., artificial intelligence, machine learning, telehealth) Include any measurable impacts, benefits, results (E.g., quality), cost-savings, and efficiency for your innovation(s) and research. What was the specific role or contribution of HIM in achieving the innovation? **10%**
10. Describe how the COVID-19 pandemic affected HIM roles at your organization and how your organization responded to the changing environment? E.g., increased leadership opportunities, roles with telehealth/mobile technology, contact tracers. **10%**

SECTION III: Support of AHIMA Mission: Empowering People to Impact Health (25% total)

11. Describe how your organization empowers patients to optimize their health through management of their personal health information and the role of HIM in this effort. **5%** (E.g. patient access, release of information, patient portal, understanding their state and federal privacy rights)
12. Describe any measurable impacts or results (e.g. outcomes measures) that your organization has experienced from enhanced patient engagement activities within HIM. **5%**
13. Describe your organization's population health initiatives. What is HIM's role in this area? **5%**
14. Describe how your organization provides a safe and inclusive work environment that ultimately leads to/promotes safe, inclusive and high-quality care for patients and their families. What is HIM's contribution to these efforts **10%**

SECTION IV: Additional Noteworthy Information (10% total)

15. Please provide any other information regarding your organization which may be important related to the AHIMA Mission and Vision. Include any professional achievement awards your organization has won and what role the HIM professional(s) play in these achievements? What professional achievement awards have your HIM professionals won? **10%**