Patient Identification and Matching  
Naming Policy

Lack of accurate patient identification can affect clinical decision making, treatment, patient outcomes, patient privacy, and results in duplicative testing and increased costs.¹ Lack of a standard demographic data set can also lead to patient records not being linked to one another, resulting in health information being unavailable at the time the provider is treating the patient.²

Mismatching and duplication also have a disproportionate impact on underserved communities. According to OCHIN³ and the patient population they serve, duplicate records for unserved communities are double and tripled compared to the population percentage. For example, black patients make up 13 percent of OCHIN’s patient population but 21 percent have duplicate records. Hispanic/Latino patients make up 21 percent of the population and 35 percent have duplicate records.

Collecting patient demographics is the starting point of trusted, reliable data during the patient’s health journey. However, institutional policies around the collection of patient demographics vary. This results in an environment where data is collected and entered in a variety of ways, which can jeopardize patient safety, limit data sharing and interoperability, delay claims, and diminish data quality.

A critical component to accurately identifying patients through patient demographics is the use of a naming policy. A naming policy provides the structure for data entry and collection in the master patient index (MPI) and enterprise master patient index (EMPI).

As professionals committed to excellence in the management of health information for the benefit of patients and providers, we have a responsibility to ensure that health data is accurate, complete, and available to patients and clinicians. Indeed, AHIMA’s Code of Ethics obligates us as a profession to ensure the accessibility and integrity of health information.

Over 1400 health information professionals took the pledge to advocate and educate members and other key stakeholders on the importance of naming policies in our healthcare organizations. AHIMA’s naming policy below can be used as a “floor” from which to build upon – recognizing organizations may have very comprehensive naming (convention) policies.

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Capturing and Recording in the Master Patient Index (MPI)

Patient’s Name:
- **Complete Legal Name** as reflected on government issued identification or by a legal name changing event such as marriage, adoption, etc.
  - If patient’s name is a single legal name, record the name in both the first and last name fields.
- **UPPER CASE** to eliminate variations in patient matching algorithm
- **Middle Name**
  - If patient does not have a middle name, the field is left blank.
  - If patient’s middle name is an initial, record it.
- **Suffixes** entered if documented on government issued identification.
- **Nicknames/Alias/Preferred Name**: Never to be entered as the legal name.
- **Pronouns**: Patient’s preferred pronoun: she/her, he/him and they/them
- **Temporary names**:
  - **Newborns**: The Joint Commission’s National Patient Safety Goal NPSG.01.01.01 to distinctly identify newborns\(^4\)
  - **Fetal care, in-vitro or prior to delivery** utilize temporary newborn naming convention with estimated delivery date as the date of birth
  - **No identification available/provided (update within 24 hours of identity notification)**:
    - A unique alphanumeric identifier will be assigned.
    - Unknown shall appear as either the first or last name.

Sex and Gender:
- **ONC Standards**
  - **Patient Identified Sexual Orientation**
  - **Gender Identity**
  - **Sex Assigned at Birth**
- **Capture Legal Sex**

Follow Health Level 7 version 2.6 standards in the MPI Patient Identification Segments