

2020 AHIMA Board of Directors Attributes

Below are identified knowledge, skills, and competencies that are needed for members considering serving on the AHIMA Board of Directors in the roles of AHIMA President/Chair-elect, Director, or Speaker. **Review this list to determine your qualifications.**

Attributes

- HIM Industry knowledge / experience
 - HIM expertise
 - Understanding of the healthcare ecosystem and the impact on AHIMA and the HIM profession (including policy and legislation)
 - Experienced in a field or endeavor that contributes to the disciplines that affect AHIMA and the HIM profession, i.e. advocacy, certification, CDI, coding, compliance, corporate management, information technology, privacy and security, and public policy
 - Understanding of members' demographics and needs
- Innovator
- Strategic thinker
- Change transformation leader
- Creative problem solver
- Experience leading and managing teams
- Understands and interprets financial statements
- Adept at strategic and financial planning
- Knows how to build and cultivate partnerships with stakeholders
- Understands the complexity of challenges facing AHIMA
- Knows how to differentiate the important from the unimportant
- Knows the difference between governance and management
- Knows how to be a team player: when to listen and when to speak up
- Ability to work with and be supportive of staff
- Effective communication and presentation skills
- Ability to deal with diverse groups and ideas in a constructive way
- Ability to work to build consensus through collaboration
- Possesses openness, transparency and honesty
- Subscribes to and practices a high moral standard
- Is optimistic but realistic
- Values personal growth and learning, particularly covering matters confronting the Board and AHIMA
- Accepts that the board has the authority and that the individual board members have none
- Is personally challenged by what is best for AHIMA and the profession
- Able to be decisive and comfortable with large-scale decisions
- Respects diversity and fosters inclusion