HIMR is for All Health Information Professionals:

In 2016, the AHIMA Board of Directors charged AHIMA’s Council for Excellence in Education (CEE) with creating a new strategy to elevate and advance the health information profession in a changing future. From this, HIM Reimagined (HIMR) emerged.

The HIMR message is not a singular message intended only for health information educators, students, and new graduates. Rather, HIMR speaks to the entirety of the health information workforce by encouraging the deployment of academic and professional development structures and content providing real and meaningful opportunity pathways for the future. Guided by our Mission, Vision, and the 2020-2023 Strategic Plan, AHIMA and the CEE are focused on developing structures and content to ensure every health information professional has the skills they need for success.

HIMR includes four primary recommendations to elevate and advance the health information profession and professionals:

1. **Recommendation:** Increase the number of AHIMA members who hold relevant graduate degrees, (e.g., HIM, Health Informatics, MBA, MD, MEd, MPH) to 20 percent of total membership within 10 years.

2. **Recommendation:** In collaboration with other health and health-related organizations—in the public and private sectors—build a mechanism to ensure availability of research that supports health informatics and information management.

3. **Recommendation:** Increase the opportunities for specialization across all levels of the HIM academic spectrum through curriculum revision, while retaining a broad foundation in HIM and analytics.

4. **Recommendation:** The RHIA credential is recognized as the standard for HIM generalist practice and the RHIT (+Specialty) as the technical level of practice. Update: CCHIIM has elected to not move forward with the HIMR recommendation for the RHIT+ Specialty certification.

View the HIMR infographic here.

AHIMA is committed to elevating and advancing the health information profession. Initiatives such as HIMR, AHIMA’s CEE workgroup efforts, and AHIMA’s thought leadership and workforce development strategies are evidence of the ways AHIMA is purposefully and actively building a framework to best position health information professionals for the future. As each we consider the future, AHIMA supports and advocates for you every step of the way.

HIMR Resources:

- [HIMR Website](http://www.ahima.org/HIMR) (multiple resources and updates)
- [HIM Reimagined White Paper](http://www.ahima.org/HIMR)
- [View the HIMR infographic](http://www.ahima.org/HIMR)
- 2014 AHIMA Workforce Study
- [Journal of AHIMA](http://www.ahima.org/HIMR) (multiple articles on HIMR and Workforce)