

2003

annual report



2003 AHIMA President Letter

2003 AHIMA Board of Directors

President

Barbara A. Siegel, MS, RHIT

President-elect

Melanie S. Brodник, PhD, RHIA

Past President

Barbara Odom-Wesley, PhD, RHIA

Board Members

Katherine Byrd, RHIA

Jill Callahan Dennis, JD, RHIA

Larry Dunham, RHIA

Viola Griffin, RHIT, CPHQ*

Wendy Mangin, MS, RHIA

Susan Parker, MEd, RHIA

Vera Rulon, RHIT, CCS

Gail I. Smith, MA, RHIA, CCS-P

Sue Watkins, RHIA, CTR

Executive Vice President and CEO (Ex-officio)

Linda L. Kloss, RHIA, CAE

*Deceased



“Future generations will look back at this exciting time with appreciation and admiration. The stage is being set for great things.”

As we look back at 2003, it is clear that the momentum for exciting change in health information management (HIM) is building—we have reached a pivotal moment for determining the future of the practice of HIM and for all members of AHIMA. Change, advancement, betterment: the vision we have dedicated ourselves to over the years is coming to a realization.

Let's look back at the year...Over \$1 million was raised through the Fast FOREward campaign, marking a real milestone for the Foundation. Surpassing this ambitious two-year goal is just the start. With this increased support, FORE provided significant funding toward the workforce assessment study, answering many questions about future directions for our profession. The information from this groundbreaking study is helping us to identify areas for future study and has led to the development of new initiatives to advance HIM.

The e-HIM™ initiative has exploded—FORE funding supported publication of the e-HIM Task Force Report, and made possible the first six work groups in e-HIM. These groups have started to define the pathways for the transition to new ways of HIM practice. HIM professionals are taking leading roles in managing this change, and FORE will be there to provide the research and best practice tools to support you.

Future generations will look back at this exciting time with appreciation and admiration. The stage is being set for great things.

As you review the past year, think of how far the Foundation has come in the past five years. As you reflect on how much you have helped accomplish in this short time, I hope you will also get excited about the opportunities ahead of us.

The success of the Fast FOREward campaign has proven that, with your continued support, FORE can be a source of the innovative resources we need to take giant steps into the future.

Thank you for your exceptional support, for your commitment and for your vision.

Barbara Siegel, MS, RHIT

Barbara Siegel, MS, RHIT
2003 President, AHIMA





What a year! 2003 has certainly been a year to remember for AHIMA and FORE. With the Fast FOREward campaign surpassing its \$1 million goal, the workforce study results pouring in and the e-HIM initiatives taking off, there is much to anticipate in 2004!

As the FORE board set the \$1 million goal two years ago, there was apprehension about the feasibility of reaching that goal—but the need was clear and the opportunity to help effect positive advances for HIM was commanding. With the extraordinary support of AHIMA members, corporate partners, and the component state associations, and the dedication of both the AHIMA and FORE boards, the goal was surpassed!

In so many ways, 2003 was one of the most exciting years since FORE began. We have welcomed many new companies through our corporate affiliate program, awarded a record number of scholarships through our merit scholarship program, helped launch the e-HIM effort, expanded the resources available in the online FORE Library: HIM Body of Knowledge, and awarded grants to support members doing applied research in the field.

As FORE's contributions to advancing the work of our members have expanded, so too have the number of donors and supporters who believe in the value of the Foundation's work. In 2003, 19,412 members, 70 companies, and nearly every component state association invested in the work of FORE. As we look to FORE to fund additional important work in the future, this growing support is laying the groundwork to allow FORE to accomplish its mission to anticipate, educate and innovate in HIM.

Thank you for your commitment to the programs and resources provided through the Foundation. Thank you for sharing and supporting our vision for tomorrow. Here's to even more exciting opportunities to come as we work together in this time of profound change.

Charlotte S. Barrett, MBA, RHIA, CHE
Chair, 2003 FORE Board of Directors

2003 FORE Board of Directors

Chair

Charlotte S. Barrett, MBA, RHIA, CHE

Vice Chair

Rose T. Dunn, RHIA, CPA FACHE

Vice Chair

Robin Stults, RHIA

Board Members

Tom Anastasio

Lorraine Fernandes, RHIA

Barbara Fuller, JD, RHIA

Mary Ellen Mahoney, MBA, RHIA

Wendy Mangin, MS, RHIA

Geraldine Smothers, RHIA

Bill Thieleman, RHIA

Margaret Stewart, RHIA

Sue A. Watkins, RHIA, CTR

Secretary/Treasurer

Rebecca Garris-Perry, CPA

Ex-Officio—AHIMA Board liaison

Barbara A. Siegel, MS, RHIT

Executive Vice President and CEO (Ex-Officio)

Linda L. Kloss, RHIA, CAE

2003 Underwriters

FORE thanks the following companies for their generous underwriting of FORE merit scholarships at the silver level and above:



Health Information Systems



Precyse Solutions™



2003 Scholarship Review Committee

Virginia Bell, RHIA

Sheila Carlon, PhD, RHIA,
FAHIMA

Laura Frazier, RHIT

Darice Grzybowski, MA, RHIA

Betsy Miller, RHIT

Michele O'Connor, MPA, RHIA

Grissel Pabon, RHIA, CCS, CCS-P

Rebecca Reynolds, RHIA, MHA

Barbara Steinbeck, RHIT

Lorraine Tully, RHIT

Kathy Zmuda, CCS-P

FORE Merit Scholarship Program

More than 50 scholarships, ranging from \$1,000 to \$5,000, were awarded to HIM students from 24 states in 2003. Each year new scholarship opportunities are made available through the generous donations of corporate partners and member gifts made in honor or memory of HIM leaders.

In recent years, the number of scholarships FORE has awarded to outstanding students has increased steadily. Through increased contributions to the various scholarship funds, the industry has recognized that in order to guarantee that HIM has first-rate leaders for the future, they need to take an active role in assisting HIM students and professionals in reaching their scholastic goals.

2003 Graduate Scholarship Recipients

Care Communications, Inc. Scholarship

Candice Borne, RHIA (IN)

FORE Scholarships

Sharon Coleman-Smith, RHIA, CCS (OH)

George Hine, RHIA (CA)

Julia LeBlond Memorial Scholarship

(Established by St. Anthony Publishing/Medicode, Ingenix Companies)

Dwan Thomas-Flower, RHIA, CCS (FL)

KLAS Enterprises Scholarship

Lance Smith, RHIT (NY)

Linda Culp Memorial Scholarship

Cheryl Braunreiter, RHIA (WI)

MedQuist Inc. Scholarships

Jonathan Heller, RHIA (OH)

Miki Morris, RHIA (HI)

2003 Undergraduate Scholarship Recipients

Annie Blaylock Memorial Scholarship (*Underwritten by Jim Blaylock, RHIA, and friends of Annie Blaylock*)

Yvonne Dotter (AR)

Bright Future Scholarship (*Supported by gifts from former Merit Scholarship Recipients and memorial gifts*)

Sarah Denny (IN)

Care Communications, Inc. Scholarship

Sherry Thoms (IA)

Dorothy Wagg Memorial Scholarship

Marsha Estabrook, RHIA (MA)

Esther Mayo Sherard Memorial Scholarship

Rachel Allen (GA)

FORE Scholarships

Heather Beeland (WI)

Amanda Bozinski (WI)

Heather Causey (MS)

Gayle Cyphers (WI)

Catherine Donlan (IL)

Sally Hensel (WI)

Tina Herlitzka (MN)

Edna Jones (NE)

Cindy Keithley (AZ)

Joan Koets (MI)

Kathleen Lindeman (OH)

Kerry Moore (IN)

Pamela Moore (NE)

Valerie Noon (NE)

Mary O'Leary (FL)

Melissa Otting (OH)

Carole Sanders (CA)

Hanna Wierzchowski (IL)

FORE Diversity Scholarships

Alan Agbele (NC)

Victoria Brathwaite (NY)

Rhonda Buchenhain (FL)

Deborah Eckles (LA)

Jerome Ndayishimiye (NY)

Jimmy Gamble Memorial Scholarship (*Underwritten by friends of Jimmy Gamble*)

Jean Franza (SC)

Julia LeBlond Memorial Scholarship (*Est. by St. Anthony Publishing/Medicode Ingenix Companies*)

Paula Pauling (MN)

KLAS Enterprises Scholarship

Mary Parento (NJ)

Lucretia Spears Memorial Scholarship (*supported by the Ruth Wyeth Spears Trust*)

Penny Bailey (TN)

MedQuist Inc. Scholarships

Susan Foster (MO)

Marcia Holliday (NE)

Precyse Solutions Inc. Scholarships

Emily Graham (VA)

Linda Miller (NC)

Redi-Tag Scholarship

Barbara Maslack (VT)

Rita Finnegan Memorial Scholarship (*Est. by grants from MC Strategies, Inc., and AHIMA, and by member contributions*)

Susan McNally, RHIT (CA)

Sanfra Key Memorial Scholarship (*underwritten by Healthcare Contract Resources and friends and family of Sanfra Key*)

Ruth Huffman, RHIT (CA)

Smart Corporation

Kathy Allred (MS)

Tami Barna, RHIT (MA)

Deena Lehman (LA)

Memorial Scholarship Funds

FORE thanks the individuals and corporations who supported memorial scholarship funds in 2003.

Annie Blaylock Memorial Fund

James A. Blaylock
Susan L. W. Ford

Rita M. Finnegan Memorial Fund

AHIMA
Elizabeth Z. Allan
Adrienne N. Borden
Lou Davison
Mark S. Dietz
Claire R. Dixon-Lee
Myra R. Enkelis
Leslie A. Fox
Kathleen A. Frawley
Wendy C. Holder
Eva E. Kuzmanich
Carol A. Liberty
Jeanette C. Linck
Mary C. McCain
Betsy L. Miller
Judith A. Miller
Barbara L. Moore
Patricia A. Murtagh
Pamela W. Nicholas
Karen R. Patena
Elizabeth Price
Ann Quinlan
Charlotte V. Razor
Patricia T. Sheridan
Margaret A. Skurka
Mariela T. Twiggs
Ann E. Watt
Lenore M. Whalen
Theresa M. Winter
Hyla R. Winters
University of Wisconsin
Students

Roberta E. Wolfe
Peggy H. Wood

James N. Gamble Memorial Fund

Carolyn Drexler
Virginia E. Evans
Darice M. Grzybowski
Mississippi HIMA
Jeri G. Whitworth

Viola M. Griffin Memorial Fund

Mervat N. Abdelhak
Cathleen A. Barnes
Diane K. Bauerle
Melanie S. Brodnik
Margaret A. Brown
Sheila A. Carlon
Catherine D. Catlin
Jean S. Clark
Jennifer N. Cliette
Jill Callahan Dennis
Larry D. Dunham
Rose T. Dunn
Sherry L. Engleman
Donna J. Estabrook
Kathleen A. Frawley
Barbara P. Fuller
Beth H. Just
Linda L. Kloss
Wendy Mangin
Barbara Odom-Wesley
Keith L. Olenik
Monica Pappas
Susan L. Parker
Catherine E. Porto
Vera Rulon
Carol M. Sarche

Barbara A. Siegel
Edena H. Somers
South Dakota HIMA
Patrice L. Spath
William Thieleman
Patricia A. Trela
Sue A. Watkins

Dorothy G. Wagg Memorial Fund

AHIMA
Holly A. Ballam
Cathleen A. Barnes
Alane S. Combs
Carol A. Cullen
Luisa M. Dileso
Rose T. Dunn
Patricia A. Elliott
Kathleen A. Frawley
Barbara P. Fuller
Geraldine M. Geary
Darice M. Grzybowski
Deborah S. Hartman
Gwen H. Hughes
Linda A. Hyde
Diane C. Kearns
Frances A. LaPrad
Kathleen M. LaTour
Rose Lerner
Barry M. Libman
Ellen S. MacDonald
Maine HIMA
Massachusetts HIMA
Janine E. McAvene
Virginia L. Mullen
New Hampshire HIMA
Brenda S. Olson
Warren F. Parlee

Mary Mike Pavoni
Joseph Pike
Barbara A. Siegel
Judith Simansky
South Dakota HIMA
Nancy E. Stanton
William Thieleman

Esther Mayo Sherard Memorial Fund

Cynthia Alligood
Mary Bowman
Yolanda Doss
Donna Fletcher
Viola Griffin
Delores Hartshorn
Wanda Heath
Shanna Hines
Diann Horne-Brown
William Johnson
Linda Johnson
Elizabeth Kunnu
Dwayne M. Lewis
Jeweldine Meadors
Barbara Odom-Wesley
Charlotte Razor
Charles A. Shaw
Geraldine Smothers
Rachelle Stewart
Etta Vernon

Workforce Assessment Study: Results

The AHIMA/FORE HIM Workforce Study represents the first comprehensive research done on the current and future workforce needs for HIM professionals. This comprehensive research was conducted by top-flight healthcare workforce research specialists from the State University of New York at Albany Center for Health Workforce Research. Gifts and grants to the Fast FOREward Campaign of the Foundation of Research and Education (FORE) provided more than half of the funding for this important study.

The goals in undertaking this research were to:

- Assess the current HIM work force
- Understand the types of positions and needs for the future and the knowledge and skills that will be needed as HIM evolves
- Make recommendations regarding how AHIMA, FORE and individual members can respond to identified needs and changes

Reports Available

Five reports resulting from this research are already available through the online FORE Library: HIM Body of Knowledge. In addition to the educator, student and member survey summaries, reports have been posted analyzing the distribution of HIM professionals across the country and that statistical variables that account for salary variation. All can be accessed on the AHIMA Web site at www.ahima.org/fore/practice/workforcenews.cfm, or directly through the Body of Knowledge.

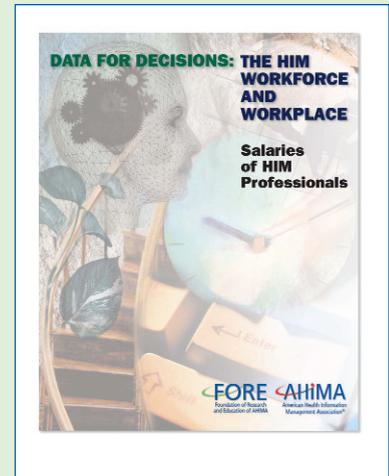
Recommendations

The key recommendations from the study fall under five headings:

- **Impact of technology on the profession and HIM practice**—the transition to the EHR as a pivotal event in the history of HIM
- **A changing and adapting professional identity**—an expanding definition of the profession, connections to associated fields, and the need to educate the public about the profession
- **Value of credentials**—evolving competencies
- **Challenges for academic education**—recruitment, need for new programs, adaptation of curricula to rapid changes in practice, stronger experiential component to education, advanced and specialty education
- **Impact on continuing education and image marketing**—specialty advancement training, visibility in leading the EHR transition at individual institutions and nationally

Ongoing Research—Data Sets Available

The full data sets from the educator, student and member surveys are available for public use through FORE. Qualified researchers who wish to utilize the data for additional studies are encouraged to submit a request application to receive approval for access to the data. The application can be accessed at www.ahima.org/fore



Partial funding for the Workforce Assessment Study was provided by a leadership grant to FORE from 3M Health Information Systems. Additional grant support was provided by MedQuist Inc., AHIMA's component state associations and individual member gifts.

3M
Health Information Systems
MedQuist™

2003 Research Committee

Frances Lee, DBA (Chair)

Judy Cordeniz, RHIA

Jennifer Hornung Garvin, MBA, RHIA, CPHQ, CCS

William Rudman, PhD

Melva D. Visher, MA, RHIA

Val Watzlaf, PhD, RHIA

Susan Parker, MEd, RHIA (AHIMA Board Liaison)

At the heart of FORE's mission is a commitment to providing HIM professionals with comprehensive access to information. The Foundation has also historically provided support to HIM educators in their critical role developing the next generation of practitioners. The following companies have helped make this possible:

MedQuist™



3M

Health Information Systems



QUADRAMED®

FORE Library: HIM Body of Knowledge Expands

FORE supports the online HIM Body of Knowledge (BoK), a comprehensive searchable, Web-based repository of the body of professional knowledge of the health information management field.

In 2003, more than 200 items were added to the FORE Library online resource, covering the period from 1998 to 2000. AHIMA's searchable database of "all things HIM" is the premier member tool to locate information from *Journal of AHIMA* articles published since January 2000; most *AHIMA Advantage* articles published since January 2002; AHIMA practice briefs, position statements, job descriptions, and other Association information; government publications; and, links to other useful HIM documents.

FORE library staff also presented seven training sessions on the BoK at the AHIMA annual convention. The training topics covered everything from the basics to facilitator training to advocacy assistance demonstrations.

FORE Funds Dissertation Assistance and Grant-in-Aid Research Awards

One of the highlights of the end of the year for FORE is the awarding of Dissertation Assistance and Grant-in-Aid Research funding. These grants, in support of applied research led by AHIMA members, are a key component in FORE's mission to support the intellectual exploration that helps to define and advance the practice of HIM.

2003 Grant-In-Aid Awards

The two most recent recipients of FORE research grants are Jennifer Garvin, MBA, RHIA, CPHQ, CCS, CTR, Assistant Professor and Program Director, Health Information Management Program, Gwynedd-Mercy College, and Xiaoming Zeng, MD, PhD Candidate, Department of Health Information Management, University of Pittsburgh.

Ms. Garvin's dissertation assistance grant will support her work on *Development of a Public Assessment Tool to Prevent Lyme Disease: Tool Construction and Validation*. This research advances the AHIMA research priority of affecting clinical outcomes through the effective management and use of patient data. It advances the HIM role in not only collecting data, but transforming that data into information that is applicable to public health interventions, health outcomes assessment, health education, and healthcare financing and operational analysis.

Dr. Zeng received a dissertation assistance grant for his proposal *Evaluation and Enhancement of Accessibility of Consumer Health Information for People with Physical and Device Limitations*. This study supports the research priority of examining the impact of technology on consumer access to health information. The ability to obtain accurate medical information online quickly, conveniently, and privately provides healthcare consumers with the opportunity to make more informed decisions and participate more actively in their personal care. The study will also assess similar issues for consumers using PDAs or other mobile devices for this purpose.

Advancing Practice

One of AHIMA's areas of strategic focus is electronic health information management (e-HIM™). The goals of this effort are to:

- Promote the migration from paper to an electronic health information infrastructure
- Reinvent how institutional and personal health information and records are managed
- Deliver measurable cost and quality results from improved information management.

In early 2003, AHIMA appointed a task force to articulate visions to guide this initiative. The "A Vision of the e-HIM™ Future" report, funded by FORE, states that the future of HIM is electronic, patient-centered, comprehensive, longitudinal, accessible, and credible.

The task force recommendations include the transition to development and dissemination of best practices related specifically to e-HIM™. To launch this phase of the work, six work groups were commissioned in May 2003. These groups produced best practice guidance in the following key e-HIM™ areas.

- The Complete Medical Record in a Hybrid EHR Environment
- Implementing E-Signatures
- E-mail as a Provider-Patient Electronic Communication Medium and Its Impact on the Electronic Health Record
- Electronic Document Management as a Component of the Electronic Health Record
- Core Data Sets for the Physician Practice Electronic Health Record
- Speech Recognition in the Electronic Health Record

Each of these reports can be accessed through the online FORE Library: HIM Body of Knowledge.

Health Information Management Vision

HIM will be the body of knowledge and practice that ensures the availability of health information to facilitate real-time healthcare delivery and critical health-related decision-making for multiple purposes across diverse organizations, settings, and disciplines.

Linda L. Kloss, RHIA, CHE and Barbara A. Siegel, MS, RHIT present a FORE Platinum Partner award to Niall Doberty, Siemens Medical Solutions USA, Inc.



Publication of the e-HIM™ task force report was made possible by a grant to FORE from Siemens Medical Solutions USA, Inc. The 2003 e-HIM™ work groups were supported in part by grants to FORE from Dictaphone Corporation, McKesson, Meta Health Technology Inc., and Precyse Solutions, Inc.

SIEMENS
medical

Dictaphone
Voice & Data Management

McKesson
Empowering Healthcare



E-HIM™ is the term created by the American Health Information Management Association (AHIMA) to represent the future reality of health information.

2003 Awards Committee:

Pamela Reibel Yokubaitis, MPH, RHIA (*chair*)

Anita Michelle Martin, RHIA

Catherine E. Morgan, RHIA

Debra K. Primeau, RHIA

Jill A. Sell-Kruse, RHIA, CCS

Anita M. Whelan, MBA, RHIT

2003 Triumph Award Winners

Triumph Awards were presented to the following at the AHIMA National Convention and Exhibit in Minneapolis:

Distinguished Member Award

Margaret M. Stewart, RHIA

Legacy Award

Anita C. Hazlewood, MLS, RHIA, FAHIMA

Carol A. Venable, MPH, RHIA

Mentor Award

Angela Kennedy, MBA, RHIA, CPHQ

Visionary Award

William Kelly McLendon, RHIA

Volunteer Award

Mary Mike Pavoni, MS, RHIA, FAHIMA

Triumph Awards

As the world of HIM advances, so too must its leaders. Effective leadership translates vision into reality. Each year FORE recognizes the profession's most influential and effective leaders with the Triumph Awards.

The Triumph Award underscore the value of those who serve in leadership roles in practice, education, research, and volunteer governance. These individuals reinforce the importance of leadership, innovation, excellence, and personal and professional growth as hallmarks of the HIM profession.

Even the best and most advanced information has value only when it can be implemented into useful policy and effective new practices. FORE salutes the leaders who make the future a reality.



THANK YOU!

The 2003 Triumph Award program is funded by a generous grant from founding sponsor MedQuist, Inc.



Statement of Financial Position

American Health Information Management Association
 Foundation of Research and Education in Health Information Management

Combined Statements of Financial Position

December 31, 2003

	2003	2002
Assets		
Cash and cash equivalents	\$(2,830)	\$83,959
Receivables		
Program activities	231,342	93,844
Interest	312	527
Tuition	–	–
Investments	1,745,050	1,440,486
Notes receivable	43,933	35,898
Prepaid expenses and other assets	–	–
Inventories	–	–
Property and equipment	–	–
Total assets	\$2,017,807	\$1,654,714
Liabilities		
Accounts payable	\$2,793	\$55,973
Due to/from FORE	(35,532)	81,747
Accrued liabilities	61,735	19,632
Deferred revenue	–	–
Deferred rent	–	–
Total liabilities	\$28,996	\$157,352
Net assets		
Unrestricted		
General	(2,790)	–
Board-restricted fundraising	1,277,735	1,051,405
Specialty groups	–	–
Total unrestricted	1,274,945	1,051,405
Temporarily restricted		
Loans/scholarships	474,762	397,136
Programs	145,522	14,247
Total temporarily restricted	620,284	411,383
Permanently restricted		
Loans/scholarships	93,582	34,574
Total net assets	1,988,811	1,497,362
Total liabilities and net assets	\$2,017,807	\$1,654,714

Income Statement by Business Areas

American Health Information Management Association
 Foundation of Research and Education in Health Information Management

Statement of Revenues and Expenses by Natural Classification

Year ended December 31, 2003, with comparative summarized figures for 2002

	Library Services	Loans/Scholarship	Unrestricted Fundraising	Funded Programs	Governance	Research	Total 2003	Total 2002
Revenues								
Donations/sponsorships	\$36,210	\$85,769	\$153,836	\$48,000	–	\$48,573	\$372,388	\$400,948
Pledged donations	–	57,495	–	140,000	–	(40,282)	157,213	–
Total revenues	36,210	143,264	153,836	188,000	–	8,291	529,601	481,109
Expenses								
Personnel	130,803	4,733	113,485	–	8,323	27,316	284,660	275,140
Fringe benefits	26,729	933	23,350	–	1,697	5,553	58,262	50,584
Consultant/contractor	3,854	–	20,348	13,318	–	172,000	209,520	239,625
Services fees	2,951	–	274	–	–	–	3,225	5,246
Professional fees	8,486	3,971	5,447	–	–	–	17,904	17,818
Travel	3,378	–	6,288	–	6,967	6,772	23,405	48,122
Meetings/convention	–	4,473	4,941	14,225	249	2,934	26,822	16,934
Marketing	–	–	1,728	–	–	–	1,728	3,916
Printing/reproduction	49	150	14,945	19,886	–	1,650	36,680	18,169
Postage	21	90	1,168	547	182	59	2,067	2,487
Literature	23,999	–	199	–	–	–	24,198	30,203
Supplies	20,084	12	4,844	925	–	–	25,865	21,045
Communications	–	–	357	7,324	637	450	8,768	1,689
Occupancy	17,970	560	2,256	–	200	903	21,889	20,799
Other expense	480	65,832	(186)	500	5	19,435	86,066	74,528
Total expenses	238,804	80,754	199,444	56,725	18,260	237,072	831,059	826,305
Net from Operations	(202,594)	62,510	(45,608)	131,275	(18,260)	(228,781)	(301,458)	(345,196)
Other (Expenses) Revenue								
Administrative overhead	(54,697)	(20,327)	(57,125)	–	(13,180)	(10,870)	(156,199)	(163,147)
Investment earnings	–	7,320	18,225	–	–	–	25,545	35,777
Realized loss	–	(10,611)	(27,541)	–	–	–	(38,152)	(14,032)
Unrealized gain (loss)	–	97,743	253,691	–	–	–	351,434	(172,750)
FORE donation	257,291	–	81,898	–	31,441	239,650	610,280	474,295
Change in Net Assets	–	\$136,635	\$223,540	\$131,275	\$1	\$ (1)	\$491,450	\$(185,053)



The AHIMA Foundation of Research and Education (FORE) gratefully acknowledges the generous contributions of members, state and local associations, corporations, and foundations who have demonstrated their commitment to the work of the Foundation and of AHIMA through their support. The following donors at the \$1,000 or higher level for corporations and the \$50 or higher level for individuals are recognized for their contributions made from January 1, 2003, through December 31, 2003. Multi-year pledges including the 2003 fiscal year are also listed.

Corporate Partners

Leadership Circle
(\$100,000 and more)



3M Health Information Systems

Diamond Partners
(\$50,000–\$99,999)



MedQuist, Inc.

QuadraMed Corporation

Platinum Partners
(\$25,000–\$49,999)



HSS, Inc.

Siemens Medical Solutions USA,
Inc.

Gold Partners
(\$10,000–\$24,999)

eWebHealth

First Class Solutions, Inc.

HcPro, Inc.

MC Strategies, Inc.

McKesson

Precyse Solutions, Inc.

The Shams Group

Silver Partners
(\$5,000–\$9,999)

Archive America

Dictaphone

Health Information Associates

Healthcare Contract Resources &
HCR Imaging, Inc.

Kforce Professional Staffing

Meta Health Technology

Practice Management Information
Corporation (PMIC)

PricewaterhouseCoopers

Redi-Tag Corporation

Smart Corporation

SonicWALL

Zix Corporation

Bronze Partners
(\$2,500–\$4,999)

Care Communications

Cerner Corporation

Champion Exposition Services, Inc.

CMT Corporation

File Rite

For The Record

Health Management Technology
Magazine

Initiate Systems, Inc.

KLAS Enterprises

LanVision, Inc.

Softmed Systems, Inc.

Sybase, Inc.

Partners
(\$1,000–\$2,499)

Alphanet, Inc.

Authentica, Inc.

Health Record Services
Corporation

Healthcare Infomatics

Healthcare Technologies, Inc.

IDINC

Ingenix

In Record Time, Inc.

Morgan Stewart Health
Information Services

Professional Dynamic Network

The Esther Mayo Sherard
Foundation

Corporate Affiliates

3M Health Information Systems

Arrendale Associates, Inc.

Atlanta Network

Career College Consultants, Inc.

ChartOne, Inc.

CIT Equipment Finance

Decision Health

Distinctive Business
Products/Konica

Diversicare Management Services

Dolbey & Company

Eli Lilly and Company

eWebCoding

First Class Solutions, Inc.

HcPro, Inc.

Healthcare Services Group

HSS, Inc.

HTC Distance Education

IMPAC Medical Systems, Inc.

InfoPro Group, Inc.

J2 Global

Kforce Inc.

Maxim Coding Solutions

McKesson

MC Strategies, Inc.

Medical Voice Technology

MedQuist Inc.

Medscribe Information Systems,
Inc.

Medware, Inc.

NRI Community Services

Oracle Transcription, Inc.

Precyse Solutions, Inc.

ProVation Medical, Inc.

QuadraMed Corporation

Siemens Medical Solutions Health
Services

Silent Type, Inc.

Smith Moore LLP

SoftMed Systems, Inc.

SPI Healthcare Documentation, Inc.
Team Staff Rx
The Coding Institute
The Healthcare Financial Group,
Inc.
The Shams Group, Inc.
Tobin & Associates, Inc.
Transolutions Inc.
YPRO Corporation

State Associations

Component State Association Donor
Categories are based on the total gift
level for that state as a percent of
the number of active members
in that state.

Diamond (200%)

HIMA of Arizona
Arkansas HIMA
Indiana HIMA
South Carolina HIMA
South Dakota HIMA
Washington HIMA

Platinum (175–199%)

California HIA
Maryland HIMA
Missouri HIMA
New Mexico HIMA
Ohio HIMA

Gold (150–174%)

Massachusetts HIMA
Vermont HIMA

Silver (100%–149%)

Alaska HIMA
Colorado HIMA
Delaware HIMA
District of Columbia HIMA
Hawaii HIMA
Illinois HIMA

Kansas HIMA
Maine HIMA
Michigan HIMA
Minnesota HIMA
New Hampshire HIMA
New Jersey HIMA
Rhode Island HIMA
Tennessee HIMA
Utah HIMA
Virginia HIMA
Wisconsin HIMA
Wyoming HIMA

Bronze (75–99%)

Alabama HIMA
Montana HIMA
Nevada HIMA
New York HIMA
North Carolina HIMA
North Dakota HIMA

Partner (50–74%)

Connecticut HIMA
Georgia HIMA
Texas HIMA

Friend (under 50%)

Florida HIMA
Iowa HIMA
Kentucky HIMA
Louisiana HIMA
Mississippi HIMA
Nebraska HIMA
Oregon HIMA
Pennsylvania HIMA
West Virginia HIMA

Gifts from Local HIM Associations

Greater Atlanta HIMA
Centroplex District 16 Texas
HIMA

Chicago Area HIMA
District A—Iowa HIIMA
Kansas City HIMA
Michiana HIMA
Northeast Mississippi HI Council
Northeastern Pennsylvania HIMA
Southeastern Pennsylvania HIMA
Southwestern Indiana HIMA

Individual Donors

Legacy Circle (\$5,000 or more)

David A. Cohen
Carol A. Lewis, RHIA

Diamond Donor (\$2,500–\$4,999)

Mervat N. Abdelhak, PhD, RHIA
James A. Blaylock, RHIA
Melanie S. Brodnik, PhD, RHIA
Barbara P. Fuller, JD, RHIA
Linda L. Kloss, RHIA, CAE
Monica Pappas, RHIA
Barbara A. Siegel, MS, RHIT

Platinum Donor (\$1,000–\$2,499)

Gail C. Alder, RHIA
Tom Anastasio
Cathleen A. Barnes, RHIA, CCS
Charlotte S. Barrett, MBA, RHIA,
CHE
Meryl F. Bloomrosen, MBA, RHIA
Jill A. Buathier, RHIA
Katherine E. Byrd, RHIA
Jean S. Clark, RHIA
Jill Callahan Dennis, JD, RHIA
Beverly R. Dickerson, RHIA
Larry D. Dunham, RHIA
Rose T. Dunn, RHIA,
CPA, FACHE
Lorraine M. Fernandes, RHIA

Kathleen A. Frawley, JD, MS, RHIA
Sandra R. Fuller, MA, RHIA
Rebecca Garris-Perry
Lynne T. Gordon, MBA, RHIA, CHE
Gail L. Graham, RHIA
Mary Ellen Mahoney, MM, RHIA
Wendy Mangin, MS, RHIA
Eileen M. Murray, MM, CFRE, CAE
Barbara Odom-Wesley, PhD, RHIA
Susan L. Parker, MEd, RHIA
Maxine A. Pellis, RHIA
Bryon D. Pickard, MBA, RHIA
April D. Robertson, MPA, RHIA
Vera Rulon, RHIT, CCS
Patricia J. Schnering, RHIA, CCS
Heidi M. Shaffer, RHIA
Kathryn H. Sheehy, MPA, RHIA
Gail I. Smith, MA, RHIA, CCS-P
Karen Jody Smith, MSM, RHIA
Geraldine Smothers, RHIA
Mildred St. Leger, RHIA
Margaret M. Stewart, RHIA
William Thieleman, RHIA
Ann M. Waters, RHIT, CCS
Sue A. Watkins, RHIA, CTR

Gold Donor (\$500–\$999)

Anonymous
Cassandra A. Bissen, MS, RHIA
Nadinia A. Davis, MBA, RHIA,
CPA, CIA
Claire R. Dixon-Lee, PhD, RHIA
Jill Fainter, RHIT
Jennifer H. Garvin, MBA, RHIA
Marion K. Gentul, RHIA, CCS
Viola M. Griffin, RHIT, CPHQ
Gwen H. Hughes, RHIA
Marleeta Jones-Burns, RHIT
June M. Laing, RHIA
Keith L. Olenik, MA, CHP, RHIA
Harry B. Rhodes, RHIA

Margaret A. Skurka, MS, RHIA,
CCS
Lorraine Smalley
Robin K. Stults, RHIA
Ruth L. Thomas-Durst, RHIA

Silver Donor (\$250–\$499)

Margaret K. Amatayakul, MBA,
RHIA
Catherine D. Catlin, RHIA
Jennifer I. Cofer, RHIA
Alane S. Combs, RHIA
Linda H. Culp, RHIA
Rebecca S. Gordon
Susan P. Hanson, MBA, RHIA
Mary P. Hink, RHIT
Diane C. Kearns, MS, RHIA
Lynn M. Kuehn, RHIA, FAHMA,
CCS-P
Kathy L. Lawson, RHIT, CCS-P
Ellen S. MacDonald, MPH, RHIA,
CCS
Judith A. Miller, RHIA
Virginia L. Mullen, RHIA
Sue E. Prophet-Bowman, RHIA,
CCS
Dan F. Rode
Karen A. Rosendale, RHIA
Patricia N. Thierry, MBA, RHIA,
CCS
Melva D. Visher, MA, RHIA

Bronze Donor (\$100–\$249)

Candace V. Allen, RHIA
Sandra K. Allender, RHIA, CCS
Kathy E. Arner, LPN, RHIT
Marion J. Ball
Holly A. Ballam, RHIA
Kay B. Bauer, RHIA
Deborah C. Beezley, RHIT
Alison Bergum
Carol J. Berry, RHIA
Regina A. Blakeslee, RHIA

Kinette Bond, RHIT, CCS
Diann H. Brown, MS, CHP, RHIA
Jacqueline E. Brown, RHIT, CCS
Patricia J. Brown, MS, RHIA
Mary A. Brucker, CCS
Diana L. Callen, RHIA
Bonnie S. Cassidy, MPA, RHIA,
FAHIMA
Jennifer N. Cliette, RHIA
Nancy K. Coffman-Kadish, RHIA
Rebecca A. Coker, RHIT, CPHQ
Noah Christian Coleman
Marie T. Conde, MPA, CCS, RHIT
Jean L. Corley-Wix, RHIA
Diane K. Daivs, MBA, RHIA
Claudine L. DeFazio, RHIA
LaRonica Decker, MBA, RHIA
Barbara Demster, RHIA
Janet A. DiClaudio, RHIA
Mark S. Dietz, RHIA
Luisa M. DiIeso, RHIA, CCS
Linda H. Donahue, RHIT, CCS-P
Cynthia M. Doyon, RHIA
Carolyn Drexler, RHIA
Patricia A. Elliott, MEd, RHIT
Donna J. Estabrook, RHIT
Virginia E. Evans, MBA, RHIA
Sharon A. Farley, RHIA
Brian L. Faust, RHIA
Susan H. Fenton, MBA, RHIA
Elizabeth J. Flynn, RHIT
Hazel A. Fowler, RHIA
Linnea M. Fraser, RHIA
Joyce Garozzo, MS, RHIA, CCS
Robert L. Garrie, RHIA
Jami R. Gary, RHIA
Geraldine M. Geary, RHIA
Sally A. Gibbs, RHIA
Barbara A. Glondys, RHIA
Michele A. Gowen, RHIT
Cindy L. Greathouse, MHA, RHIA



2003 Contributors to FORE

Michelle A. Green, RHIA
Sara S. Grostick, MA, RHIA
Darice M. Grzybowski, MA,
FAHIMA, RHIA
Carolyn Guyton-Ringbloom
Ellen J. Haneline, MEd, RHIA
Laurinda B. Harman, PhD, RHIA
Patricia A. Harnish, RHIA
Barbara C. Hays, RHIA
Teresa A. Hearn, RHIT
Loretta A. Horton, MEd, RHIA
Linda A. Hyde, RHIA
Karen Jadach, RHIA, CCS
Karen L. Jason, RHIA
Delois Johnson, RHIA, CCS
Wanda M. Johnson, RHIT
Cheryl A. Joseph, RHIT
Eleanor A. Joseph, MPA, CPHQ,
CCS, RHIA
Jean H. Jurek, RHIA
Faye Ann Kershen, RHIA
Melissa A. Larsen, RHIA, CTT
Kathleen M. LaTour, MA, RHIA
Erica M. Leeds, MIS, RHIA, CCS
CCS-P
Charlotte A. Lefert, RHIA
Chrisann Lemery, RHIA
Jeanette C. Linck, RHIA
John J. Lynch, PhD, RHIA
Kristina MacGregor, RHIT, CCS
Janice M. Mackovitch
Barbara J. Manger, MPA, RHIA,
CCS
Susan C. Manning, RHIA
Kathleen L. McCaffrey, RHIA
Mary C. McCain, MPA, RHIA
Mary J. McHugh, RHIA
Lauren B. Mendes, RHIA
Linda A. Moline, RHIA
Rebecca A. Morton, RHIA
Irene L. Mueller, EdD, RHIA
Brenda S. Olson, RHIA, CHP
Sandra L. Parker, RHIA
Mary B. Parks, RHIA, CCS
Warren F. Parlee, RHIA
Karen R. Patena, MBA, RHIA
Pamela E. Paustian
Barbara L. Peace, RHIA
Beatrice Pedersen, CFRE
Mario A. Perez, III, RHIA, CCS-P,
CCS
Deborah J. Perkins, RHIA
Anne L. Peterson, RHIA
Mindy K. Pfeil, RHIT, CCS
Dayna S. Pierzchala, RHIA
Raymond S. Pinder, MS, RHIA
Jerry G. Pope, RHIA
Catherine E. Porto, MPA, RHIA
Susan N. Postal, MBA, RHIA
Daniel J. Pothen, MS, RHIA, CCS,
CCS-P
Valerie S. Prater, RHIT
Elizabeth Price, RHIA
Diana Rakauskas, RHIT, CCS
Peggy A. Rambicure, RHIA
Charlotte V. Razor, MHA, RHIA,
CCS
Therese Rode, RHIT
Eleanor Rogers, RHIA
Vickie L. Rogers, RHIA
Joanne Romasko, RHIA
Bambi L. Rose, RHIT
Joan E. Rucker, RHIT
Lynda A. Russell, RHIA
Joanne R. Schade-Boyce, MS, CPC
Lou Ann Schraffenberger, MBA,
RHIA, CCS, CCS-P
Ellen S. Shakespeare, RHIA
Christine A. Shepherd, RHIA
Hideko Shimodaira, RHIT
Donna J. Slovensky, PhD, RHIA,
FAHIMA
Nancy J. Smith, RHIA
CJeanne Solberg, RHIA
Edena H. Somers, RHIT
Yvonne E. Stiller, RHIA
Lisa B. Taylor, RHIA, CCS
Leona M. Thomas, RHIA
Mary L. Tomer, RHIT
Patricia A. Trela, RHIA
Carol E. Twedt, RHIA
Lorraine F. Volz, RHIA
Karel M. Weigel, RHIA
Martha R. Weiner, RHIA
Dietrice S. White, RHIA
Jeri G. Whitworth, RHIA
Dianne M. Willard, RHIA, CCS-P
Dawn Winkelmann
Theresa M. Winter, RHIA
Hyla R. Winters, MHCA, RHIA
Hiram M. Wolgemuth, RHIT
Peggy H. Wood, RHIA
Sue C. Woodham, RHIT
Billie A. Yourg, RHIA
Anne Zender
Kathy L. Zmuda, CCS-P

FORE also wishes to thank the 18,542 members who made contributions at levels under \$50 in support of Foundation programs. These contributions totaled \$101,140.

Every effort was made to ensure this list was as complete and accurate as possible at the time of publication. Please notify FORE of any errors at (312) 233-1100, or at fore@ahima.org.

Memorial Contributions



FORE is deeply grateful to the following individuals and organizations that have chosen to remember loved ones and colleagues with a memorial gift to the Foundation between January 1, 2003, and December 31, 2003:

In Memory

Susan L. Adams
Susan P. Bailey

Joyce L. Bose
William and Margaret
Bradford

Hazel H. Brauer
Everett Brucker
Sophie Budek

Betty Burrecoll-McElroy
Gertrude Calip
Nanette Castanzo
Mary E. Converse

Meryl Cooper
Linda H. Culp

Robin Daniels

Lea L. Davidson
Eugenia DeFrehn
Lillian T. DiLorenzo
Ronald G. Edwards
Ronald M. Edwards
Monte Egeland
Wilma Evans
Pamela D. Fletcher
Richard Friedman

Gift From

Georgia HIMA
Patricia J. Schnering
Claire R. Dixon-Lee
Sharon I. Lewis

Marie B. Bradford
Wendy W. Coplan
Claire R. Dixon-Lee
Claire R. Dixon-Lee
MC Strategies, Inc.
Monica M. Thurston
Elsa H. Crocker
Anita M. Sommerfeld
Myra R. Enkelis
Carol A. Lewis
Lorraine F. Volz

Gloria G. Anderson
Linda L. Kloss
Larry D. Dunham
Jill Callahan Dennis
Gwen H. Hughes
Lorraine M. Fernandes
Kentucky HIMA
Carol J. Berry
Jean L. Corley-Wix
Juanita W. Caskey
Mary D. Brandt
Cassandra A. Bissen
Melody H. Link
Kathleen Lopez
Cynthia L. Whitaker
Mary Granger
Molly C. Shek
Karel M. Weigel
Peggy H. Wood
John T. Donnelly
Beverly R. Dickerson
Paul G. Gustafson
Gail C. Alder
Lynda A. Russell
Darice M. Grzybowski
Kathleen A. Frawley
Virginia L. Mullen
Jean S. Clark
Sara S. Grostick
Donna J. Slovensky
Stacie M. Smith
Candace V. Allen
Deborah J. Perkins
Michelle A. Green
Heather Duvall

Jacqueline E. Brown
South Carolina HIMA
Joyce Garozzo
Michelle A. Mathieu
Michelle A. Mathieu
Marion L. Miller
Bonnie S. Cassidy
Donna J. Estabrook
Vera Rulon
Nadina A. Davis
Larry D. Dunham

In Memory

Richard Friedman (*cont.*)

Carol R. Fullmer
Mary R. Gibbs
Doris Gleason

Helen Green
Julie A. Greer

Kelvin A. Harts
Robert H. Hicklin
Violet Hyde
Jenn Kelly
Judyth E. Key
Sanfra L. Key

Dancia B. Kirk

Brian E. Liles
Kathleen A. Lynch
Virgil McClellan
Fred Morganti
Marjorie Nace
Carolyn B. Nelson
Diane K. Nepper
Jim Petrie

Eleen Potter
Mary Jim Rambicure
Ronald J. Rhodes
Robert Rutter
Susan Shevlin-Kraft
Sister Loretta
Elena Slobodskoy

Amanda Soo
Walter Stingley
Roscoe Taylor
Alfonso A. Tronco
Sharon Wanerus
Mary-j Waterstraat
Marjorie Wescott
John and Theresa Wierenga

Gift From

Eileen M. Murray
Marion K. Gentul
Melanie S. Brodnik
Mervat N. Abdelhak
Barbara P. Fuller
Margaret A. Skurka
Jill Callahan Dennis
William Thieleman
Kathleen A. Frawley

Eleanor A. Joseph
Sally A. Gibbs

Laura A. Biglow
Leslie A. Fox
Carol A. Lewis

Tennessee HIMA
Danita H. Forgey
Debra L. Bennett-Woods

South Carolina HIMA
Elizabeth H. Gibbs
Linda A. Hyde

Gayle M. Yeo
Centroplex District 16 Texas
Tonia Phillips
Healthcare Contract Resource
Angela D. Comfort

Minnesota HIMA
Carolyn R. Valo
Maryland HIMA

Jennifer H. Garvin
Vickie L. Rogers
Tennessee HIMA

Patricia A. Harnish
South Carolina HIMA
District A—Iowa HIMA

Lynn M. Kuehn
Diana G. Morris
LaVonne R. Wieland

Cathy J. Zimmer
Peggy A. Rambicure
Harry B. Rhodes
New Mexico HIMA

Joyce Garozzo
Phyllis S. Jensen
Larry D. Dunham
Jill Callahan Dennis
Mervat N. Abdelhak
Melanie S. Brodnik
Barbara A. Siegel
Kathleen A. Frawley

Pennsylvania HIMA
Delois Johnson
Elizabeth A. Tetreault
Marie T. Conde
Cynthia M. Doyon
Ruth M. McKean
Jennifer E. Null
Gladys A. Wierenga

Honor Contributions

The Foundation appreciates the following generous gifts made in honor of members from January 1, 2003, through December 31, 2003:

In Honor

Ardis Alfrey
 Janatha R. Ashton
 Cathleen A. Barnes
 Charlotte S. Barrett
 Dorine L. Bennett
 Cassandra A. Bissen
 Amy L. Blum
 Ruth C. Brinker
 Melanie S. Brodrik
 Jean S. Clark
 Jennifer I. Cofer
 Lenore A. Coughlin
 Linda H. Culp
 Elizabeth H. Curtis
 Nadinia A. Davis
 Eugenia DeFrehn
 Gladys Demster
 Lillian T. DiLorenzo
 Rose T. Dunn
 Rhonda L. Edgecomb
 Perry E. Ellie
 Lisa A. English
 Donna J. Estabrook
 Lorraine M. Fernandes
 Kathleen A. Frawley
 Jami R. Gary
 Phyllis E. Grassman
 Sheila M. Green-Shook
 Viola M. Griffin
 Marise S. Grosenbaugh
 Laurinda B. Harman
 Olive G. Johnson
 Diane C. Kearns
 Angela Kennedy

Gift From

Eileen J. O'Donnell
 William Thieleman
 Janice S. Hecht
 Susan C. McNally
 Carol A. Lewis
 Loretta A. Horton
 William Thieleman
 Carol A. Lewis
 Donna J. Slovensky
 Laurinda B. Harman
 Cathleen A. Barnes
 Carol A. Lewis
 Jean S. Clark
 Sara S. Grostick
 Lorraine M. Fernandes
 Betty K. Payne
 Loretta A. Horton
 Marion K. Gentul
 South Carolina HIMA
 Barbara Demster
 Joyce Garozzo
 Kathleen A. Kowitz
 Maine HIMA
 Kathleen A. Frawley
 Lisa B. Taylor
 Jami R. Gary
 Michele O'Connor
 William Thieleman
 Donna J. Estabrook
 Lisa B. Taylor
 William Thieleman
 Jill Callahan Dennis
 Barbara A. Siegel
 Susan L. Parker
 Bonnie S. Cassidy
 Barbara P. Fuller
 Cheryl E. Servais
 Loretta A. Horton
 Helen D. Baxter
 Louisiana University HIM Faculty

In Honor

Linda L. Kloss
 Nancy R. Korn-Smith
 Kathleen M. LaTour
 Trish Lindler
 Bette B. Maack
 Kathleen L. McCaffrey
 Carol D. McKelvey
 Barbara W. Mosley
 John T. Nagamine
 Susan L. Parker
 Angela C. Picard
 Betty L. Rutter
 Schoolcraft College
 Carol Seddon
 Kathryn H. Sheehy
 Patricia T. Sheridan
 Barbara A. Siegel
 Margaret A. Skurka
 Joanne Solberg
 Mildred P. St. Leger
 Donna S. Stanley
 Margaret M. Stewart
 University of Alabama Graduates in HIM
 Lorraine F. Volz
 Sue A. Watkins
 Valerie J. Watzlaf
 Donna J. Wilde
 Lynn-Marie D. Wozniak

Gift From

Carol A. Lewis
 Loretta A. Horton
 Loretta A. Horton
 Susan N. Postal
 Kay B. Bauer
 Lorraine M. Fernandes
 Noah C. Coleman
 Loretta A. Horton
 Ginger S. Maeshiro
 Sandra K. Allender
 Loretta A. Horton
 New Mexico HIMA
 Jody E. Scheller
 Kaelyn S. Coltrin
 Juanita W. Caskey
 Mary D. Brandt
 Cassandra A. Bissen
 Melody H. Link
 Kathleen Lopez
 Mary Granger
 Karel M. Weigel
 Peggy H. Wood
 John T. Donnelly
 Beverly R. Dickerson
 Paul G. Gustafson
 Gail C. Alder
 Carol A. Yacko
 William Thieleman
 Carol A. Lewis
 Kathleen A. Frawley
 Nancy K. Coffman-Kadish
 Carol A. Lewis
 Loretta A. Horton
 Barbara P. Fuller
 Noah C. Coleman
 Lisa B. Taylor
 North Alabama HIM Council
 Karen Czirr
 Katherine E. Byrd
 Loretta A. Horton
 William Thieleman
 Loretta A. Horton

The following individuals have generously donated their honoraria from speaking engagements, publications, or other endeavors to FORE from January 1, 2003, through December 31, 2003.

Jill Burrington-Brown, MS, RHIA
 Claire Dixon-Lee, PhD, RHIA
 Sara S. Grostick, MA, RHIA
 Eileen M. Murray, CFRE, CAE
 Barbara Odom-Wesley, PhD, RHIA

Carole L. Okamoto, MBA, RHIA, CPHQ
 Susan L. Parker, MEd, RHIA
 Raymond S. Pinder, MS, RHIA
 Sue E. Prophet-Bowman, RHIA, CCS
 Carol A. Quinsey, RHIA

Ruthann Russo, JD, RHIT, MPH
 Rita A. Scichilone, MHSA, RHIA, CCS, CCS-P
 David Sweet
 Carolyn R. Valo, RHIT
 Ann M. Zeisset, RHIT, CCS, CCS-P

FORE Not-So-Silent Auction



The annual FORE Not-So-Silent Auction is a highlight of the AHIMA National Convention. In 2003, the auction raised more than \$27,000 to help fund FORE merit scholarships. FORE thanks the following donors for their support:

3M Health Information Systems
Advance Newsmagazines
AHIMA
AHIMA Board of Directors
Alabama HIMA
Alaska HIMA
Alfred State College
American Association for Medical Transcription
American Medical Association
Arkansas HIMA
Arrendale/A+ Network
Axolotl Corporation
Barbara A. Siegel
Barbara L. Peace
Barbara Odom-Wesley
Barbara P. Fuller
Bundling Board Bed & Breakfast
C.U.R.E.S.
California HIA
Care Communications, Inc.
Cassandra A. Bissen
Cerner Corporation
Certus Corporation
Charlotte S. Barrett
Claire R. Dixon-Lee
Colorado HIMA
Colwell
Connecticut HIMA
Delmar Thomson Learning
Department of Veterans Affairs
District of Columbia HIMA
E-Docs USA
Elsevier Science
eWebHealth
Fast Chart, Inc.—Applied Medical Systems
Florida HIMA
For The Record
Georgia HIMA
Glass Images
Global Healthcare Recruiters
Hawaii HIMA
HCPro, Inc.
Health Information Associates
HIM Recruiters
HIMA of Arizona
Idaho HIMA

Illinois HIMA
Indian River Community College
Indiana HIMA
Ingenix
Ingrid Katauskas
Initiate Systems, Inc.
Iowa HIMA
Jean S. Clark
Joe's Garage Restaurant
Joint Military Services
Kansas HIMA
Kardex Systems, Inc.
Kathryn H. Sheehy
KC Press
Kentucky HIMA
Kforce Professional Staffing
KHServices
Linda L. Kloss
Lorraine G. Gay
Louisiana HIMA
Maine HIMA
Margaret A. Skurka
Maryland HIMA
Massachusetts HIMA
MC Strategies, Inc.
McKesson
MedCost, LLC
MedQuist Inc.
Michigan HIMA
Mildred P. St. Leger
Minnesota HIMA
Mississippi HIMA
Missouri HIMA
Montana HIMA
Morgan Stewart Health Information Services
New Hampshire HIMA
New Jersey HIMA
New Mexico HIMA
New York HIMA
North Dakota HIMA
Ohio HIMA
Oklahoma HIMA
Oregon HIMA
Patricia M. Hertel
Pennsylvania HIMA
Post-it Flags from 3M
Precyse Solutions, Inc.



Professional Dynamic Network
Puerto Rico HIMA
Pyramid HIM & Coding Services
QuadraMed Corporation
Radisson Plaza Hotel Minneapolis
Region A—Minnesota HIMA
Rhode Island HIMA
Rose T. Dunn
Savasort, Inc.
Shirley E. Maki
Smart Corporation
SoftMed Systems, Inc.
SOURCECORP HealthSERVE
South Carolina HIMA
South Dakota HIMA
Stat Solutions, Inc.
Susan P. Hanson
Tennessee HIMA
Texas HIMA
The College of St. Scholastica
Tringa Press
Utah HIMA
Vermont HIMA
Virginia HIMA
Walker Art Center
Washington State HIMA
Wendy Mangin
West Virginia HIMA
William Thieleman
Wilton Industries
Wisconsin HIMA
Wyoming HIMA



supporting FORE

The work of FORE is funded by generous contributions from members, state and local associations, corporate partners, and others with an interest in the mission of the Foundation. Gifts can be unrestricted for general program support, or can be designated to a particular program or initiative. FORE is also pleased to accept contributions in memory or in honor of colleagues, family, and friends. These contributions are a thoughtful way to remember or recognize someone special, while supporting the FORE Merit Scholarship program or other program of choice.

Members who support FORE through annual gifts may wish to perpetuate their support of the Foundation through their estate plans. Planned giving offers a range of opportunities for making a gift to FORE that may also provide positive financial and tax benefits to you or your estate. Simple options for deferred gifts include providing for a bequest to FORE in your will, adding the Foundation as an owner or beneficiary on a life insurance policy or savings bond, or leaving retirement plan benefits to the Foundation.

For more information on giving opportunities, or to make a gift to FORE, please contact Eileen M. Murray, Director, FORE Foundation at (312) 233-1167, or eileen.murray@ahima.org.

You may also find out more about FORE and make a gift online at www.ahima.org/fore.

FORE Mission Statement

The Foundation of Research and Education of the American Health Information Management Association provides financial and intellectual resources to sustain and recognize continuous innovation and advances in health information management for the betterment of the profession, healthcare, and the public.



AHIMA is the national association of health information management (HIM) professionals. AHIMA's 46,000 members are dedicated to the effective management of personal health information needed to deliver quality healthcare to the public. Founded in 1928 to improve the quality of medical records, AHIMA is committed to advancing the HIM profession in an increasingly electronic and global environment through leadership in advocacy, education, certification, and lifelong learning. For information about the Association, go to www.ahima.org.